



Xavier High School

Uniform Policy

Values

At Xavier High School, we live the qualities which reflect the work and life of Jesus Christ. We are called to be challenged, compassionate, collaborative, courageous and Christ-like. The 5 Cs are our set of values which we ask our whole community to embrace in their day to day life.

Our XHS uniform is an immediate symbol of belonging in our community. We are proud of our uniform and what it represents and we expect it to be worn with pride by all of our students. It creates equity amongst students and bonds us together as a community. In all cases the XHS reserves the right to determine the appropriate standard of uniform, presentation and grooming.

Rationale

This policy aims to make the School's expectations clear about acceptable uniform standards.

Door to Door Policy

The XHS Uniform Policy is a "Door to Door" policy. Students are required to wear the appropriate XHS uniform correctly from the time of departure from home each morning through until arrival home at the end of the day. Outside of XHS hours, students should either remain in their full uniform or out of it completely.

Roles & Responsibilities

This policy applies to Students, Parents and Staff and is a TRIAL until the end of Term 1, 2024.

The role of Students:

Students will be permitted to wear their sports uniform on Wednesdays and Fridays.

- On days that they have their PDHPE practical lessons and for other elective practical lessons, as negotiated with their teacher eg. PASS, Ag or Drama practical lessons.
- Where school sport teams trial/train or organised sports competitions occur.

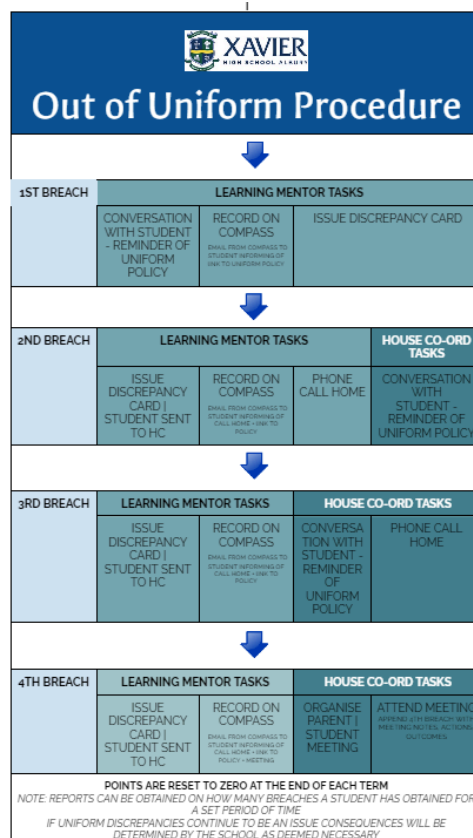
The role of Staff:

- Homeroom Tutors will check students are wearing correct uniform & will notify families if this is not occurring (see flow chart below.)
- Students and families are informed of uniform requirements for particular days
- Implement consequences for incorrect uniform

The role of parents and carers:

As part of choosing to become part of the Xavier High School community, parents and carers are required to commit to supporting the school's uniform requirements as part of the enrolment agreement. We expect that parents and carers support their child/children by:

- adhering to the uniform requirements
- working with the school to resolve issues regarding student compliance
- engage in consultation processes related to school uniform requirements



Definitions

- **CEDWW** is the abbreviation for Catholic Education Diocese of Wagga Wagga. This includes everyone in the entire system, including central office staff and school staff.
- **Central Office** refers to employees assigned to a system role/responsibility.
- **CEDWW Leadership Executive** consists of the Director of Catholic Education, the Deputy Director, Head of Corporate Services, Head of Evangelisation and Religious Education and Head of People and Culture.
- **CEDWW Leadership Management Team** consists of the Director of Catholic Education, the Deputy Director, Head of Corporate Services, Head of Evangelisation and Religious Education, Head of People and Culture, and System Performance Leaders (Secondary and Primary).
- **Responsible Person** is the principal of the school, members of the leadership management team, the trustees and the Bishop.
- Add or remove definitions specific to the policy as appropriate

Principles

The principles of good governance are designed to support and enable the effective administration of CEDWW schools through the observance of accepted ecclesial, legislative, civic and corporate standards of behaviour.

[Catholic Social Teaching Principles to guide Governance decisions](#) provide the basis for the development of all policies.

This policy is grounded in the following Catholic social teaching principles:

Select as appropriate from the [Catholic social teaching list \(appendix 6 in the doc\)](#)

Policy statement

The following outlines the XHS Uniform requirements:

Accessories - Earrings, rings, nose piercing, chains

The XHS expects that accessories should not detract from the XHS uniform or pose a safety risk to either themselves or other students. As a recommendation, XHS suggests the following criteria:

- Jewellery should not detract from the XHS uniform and should be predominantly silver or gold (not leather etc.).

Students are permitted to wear the following types of jewellery:

- small ring
- watch/bracelet
- plain sleeper or stud earrings
- small nose/eyebrow stud - no sleepers or 'bull rings'

Any piercing that is considered to be a WHS concern a staff member will request the removal of piercings or jewellery as a safety concern. Students need to abide by the classroom rules and follow teacher directions.

Hairstyles & Facial Hair

The XHS expects that the hair styles should be neat and tidy in appearance and should not be of an extreme style that will draw attention to themselves. Moderation in appearance is required. The XHS reserves the right to determine suitability of hair standards and request modifications to hairstyles deemed unsuitable.

- Hair should be clean, well-groomed and neat.
- Hair needs to be natural colours only.
- Students' long hair is to be tied up during any practical class, if it is collar length or longer, due to WHS requirements
- All hair accessories must be of navy, green or yellow (ribbons of single colour, scrunchies or narrow headbands).
- Clean Shaven - shaving kits are available at the front office
- Students must be appropriately groomed at all times.

Hats

Students are reminded that they are expected to wear the XHS hat during the following times:

- XHS hats are mandatory during Terms 1 and 4 for all outside activities and lessons, recess and lunchtime - the XHS utilises a No Hat No Play approach during Terms 1 and 4.
- XHS hats are highly recommended during Terms 2 and 3
- Be Sun smart at all times

Make up

Make up usage should be discreet, natural and in line with our expectations and appropriate for school activities.

School Representation

Students are expected to wear either full formal school uniform or the XHS sports uniform when representing the XHS. Students are expected to be in complete school uniform when travelling to and from the representative experience unless an exemption has been provided by the Executive or Operations Committee.

Out of Uniform Days or Retreat experiences or some Excursions

Parents and students are reminded that all clothing worn on these days must be appropriate, modest and serves the purpose of the activity. Also students need to wear enclosed shoes. If a student arrives at the XHS on one of these days in clothing deemed to be inappropriate, parents may be contacted and asked to collect their child in order to rectify the matter.

It is inappropriate for brief and revealing clothing to be worn to school. This includes low-cut, strapless, backless or midriff tops, mini-skirts, brief shorts & active wear. Students and parents are also asked to consider the appropriateness of all writing and graphics on T-shirts. The normal rules for make-up. .

Shoes

Students are to wear **fully enclosed** black, lace-up, leather, polishable, traditional school shoe style, with a low heel. Joggers, jogger-type school shoes, work boots, high tops, boat shoes, ballet flats or any other variations are **NOT acceptable**.

Students require safe, supportive shoes for PDHPE. Joggers or cross-trainers must be worn for students to participate in practical lessons.

Students must wear leather footwear during practical workshop environments ie. Industrial Technology (Timber and Metal), Food Technology, Hospitality, Textiles Technology. If students wear sports uniform on the day they have a practical in a workshop, then they are required to bring their leather black school shoes to wear during that lesson. Students will not be allowed to participate in practical work for that lesson if the correct shoes are not worn.

Tattoos

Tattoos are not permitted, however, for students with cultural and/or religious reasons an application for exemption can be submitted to the XHS Principal.

Uniform or Cultural Exemptions

Parents seeking exemptions to the XHS Uniform policy need to apply in writing to the XHS Principal.

If you need to apply for an exemption please complete the following document and return to the appropriate Year Leader. [XHS Uniform Exemption Application Form](#)

Supporting documents

A copy of the XHS uniform can be accessed via the following link: [Uniformal](#)

Classification

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